

Laughton All Saints' School Safeguarding Statement



Approved By The FGB: Autumn 2018

Review: Autumn 2019

In our Church of England school we are tolerant of others and promote respect for the dignity and worth of each individual. We aim to nurture caring and self-regulating citizens.

We help each child to fulfil their potential physically, academically, socially, morally and spiritually, without fear of discrimination.

Laughton All Saints' C of E Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

Adults have a tremendous impact on young children and with this in mind adults at Laughton All Saints' C of E Primary School:

- Are good role models for children
- enjoy their work and working with children
- are conscientious and hard working
- welcome to support visitors in school
- recognise and value strengths in each other and use these to support everyone
- work within that agreed policies of the school
- promote a happy, caring and safe school
- encourage children to think for themselves, ask questions and find answers
- create an environment of trust
- challenge and support children in their learning.

Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. We will discuss our concerns about our pupils with his/her parents/carers first, unless we have reason to believe that such a move would be contrary to the child's welfare.

We actively support the Government's Prevent Agenda to counter radicalism and extremism.

Our Designated Safeguarding Lead is Mrs Rachel Morley (Headteacher). Our Deputy Designated Safeguarding Lead is Mrs Zoe O'Connor. Our Safeguarding governor is Mrs Wendy Olivant (Chair of Governors).

We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our Safeguarding and Child Protection Policy, which can be viewed in the Policies section of our website. These policies ensure that there is a consistent

approach to practices throughout the school and that staff, governors and volunteers adhere them to. The policies include reference to the following:

Health and Safety

Everyone at Laughton All Saints' Primary School knows they have a responsibility to ensure children and adults are able to work in a healthy and safe environment. The school has many fully trained first aid members of staff who deal with accidents should they occur, including several paediatric first aiders.

First Aid

In school there are always trained members of staff to oversee first aid.

First aid kits are situated around school and are kept stocked up Miss Greaves. When a child becomes ill, or has suffered an accident in school or on the playground there is a protocol for staff to follow:

A trained first aider is consulted – in most instances, Mrs Hague

- The incident is logged in the accident book
- For head injuries a Head Note is issued
- If there is any doubt about the child's well being a parent is contacted and Mrs Morley is informed.

Attendance

Children's attendance and punctuality at school is monitored on a daily basis and the headteacher and Education welfare officer, Mel Foster, follows up notable absences or patterns of absence. The school prides itself on its very good attendance figures but is committed to tackling the small number of pupils with persistent absence issues.

Safeguarding and Child Protection

This is a sensitive area in which all staff members receive regular training. The school and other services for children and families all work together to support the needs of children. Staff members in school have a legal duty to refer cases of suspected abuse to the Multi Agency Safeguarding hub. Members of the community are also able to contact MASH on 01709 336080. Certain staff members are trained in the Prevent Duty, which enables staff to spot and act on signs of radicalisation.

Internet Safety

Use of the Internet is part of our school curriculum and Internet use at KS2 may form part of children's homework. Teachers regularly discuss e-safety strategies with children. Advice and information for parents supporting e-safety at home is sent out through the newsletter. Pupils will be never be unattended whilst online and teachers should ensure that this does

not happen. If teachers know of misuse, either by a teacher or child the issue will be reported to the headteacher without delay.

Equal Opportunities

Laughton All Saints' C of E Primary School is fully committed to equality of opportunity. We offer high quality education for all in a fully inclusive environment; when children have specific needs we make arrangements to work with children and families in designing specific programmes to support learning.

We promote diversity in our workforce. Applications to work in school are welcome from all, irrespective of age, disability, gender reassignment, marriage/civil partnership, pregnancy/maternity, race, religion/belief, sex or sexual orientation.

Behaviour Policy

At Laughton All Saints' C of E Primary school we have high expectations for respectful and positive behaviour, which in turn support the positive and purposeful learning environment throughout the school. However, as we all know, all children do fall out from time to time. Where this is the case, it is dealt with sensitively by an adult; children are given time to explain what then problem is and are helped to find a resolution. Our Behaviour Policy can be found on the school website

Anti Bullying Policy

Laughton All Saints'; C of E Primary School works hard to promote positive and respectful relationships and does not tolerate any form of bullying behaviour.

Children are taught to identify bullying behaviour using STOP (behaviour repeated several times on purpose). All allegations of bullying are reported to and addressed by a member of the school leadership team who will determine the course of action needed. A detailed Anti-Bullying Policy, (available from the school website) outlines the strategies we put in place to address incidents of bullying behaviour.

Racial Equality

At Laughton All Saints' C of E Primary School pupils will be prepared for an ethnically diverse society, which reflects South Yorkshire and the UK. The school works hard to promote racial equality and harmony by preventing and challenging racism.

Whistleblowing Policy

If members of staff ever have any concerns about people working, paid or unpaid, they have a professional duty to inform the management accordingly. This is done in writing or verbally but staff should be prepared to discuss issues in the confidence that such matters will be dealt with sensitively and with the necessary degree of confidentiality. The school follows the

Local Authority's Confidential Reporting Code policy on Whistleblowing. A copy of this can be made available from the school office.

These policies are available in the school foyer.

Site Security

Laughton All Saints' C of E Primary School replaced the school boundary fence in September 2016, providing increased security for our children:

- Gates are locked during the course of the school day.
- Children are taught not to open the front door to anybody.
- Visitors, volunteers and students must enter through the main entrance and sign in the visitors' book.
- Children will only be allowed home with adults with parental responsibility or confirmed permission.
- Children are never allowed to leave school alone during school hours.

Photographing and Video

Parents' consent to school taking photographs/video clips by signing a permission slip upon entry to school. School photographs that are for use outside of school are anonymous unless specific permission has been received from parents.

Safer Recruitment and selection

Governors and the school ensure that all new staff to the school and volunteers who work in school on a regular basis undertake a DBS check and full references are required before any person takes up a post in the school. New staff members are made aware of safeguarding practices.

Curriculum

Subjects such as Personal, Social and Health Education support children in the development of healthy lifestyles and the understanding of how to keep themselves safe.

The school curriculum is designed so that safety issues within subjects are discussed and safe practices taught when appropriate, such as using equipment properly in PE and Design and Technology. Opportunities to remind children of safe practices are taken as part of the curriculum. At all times there has to be appropriate staffing levels and when the curriculum is taken out of school appropriate and agreed pupil/adult ratios are maintained. The lead adult always assesses visits as to the level of risk and all trips are finally authorised by the headteacher.

Visiting speakers, with correct clearance are often invited to enrich children's learning and development.

Complaints

Should parents have any concerns, staff will listen to them and follow up any issues arising. The headteacher will always be happy to meet with parents/carers in order to resolve issues. The school is committed to working closely with parents/carers for the benefit of the children. No problem is too small and can often be prevented from becoming bigger by 'nipping it in the bud.' The complaints policy is in place to ensure there are clear procedures and the Complaints Panel of the Governing Body hears any unresolved complaints.